



NEW FIRE STATIONS

Add three more fire stations to meet fire service needs of the community:

- **Station 10** recommended to be placed in Norman's southern region.
- **Station 11** recommended to be placed in area of Tecumseh Road & NE 24th Avenue.
- **Station 12** recommended to be placed in area of 108th & Franklin.



STATION REPLACEMENTS/RENOVATIONS

Replacement, 0-5 Years

- Station 1
- Station 2
- Station 5

Renovation, 0-5 Years

- Station 4
- Station 6



STAFFING PRIORITIES

- **High Priority:** Increase Suppression Staff (78)
 - Increase minimum staffing at Station 8 & 9
 - Increase minimum staffing for ladder companies
 - Account for staffing at incoming Stations
 - Establish Battalion Chief positions with new stations
- **High/Medium Priority:** Administration/Training/Prevention additions (11)
- **Medium Priority:** Additional Suppression/Rescue Staff (12)



EDUCATIONAL OPPORTUNITIES

Develop a succession plan and mentoring program to support staff and ensure organizational continuity; work with Emergency Communications to share knowledge and establish protocol to improve consistency of service and to benchmark performance objectives.



KEY HIGHLIGHTS + RECOMMENDATIONS

RESOURCE ALLOCATION STUDY